

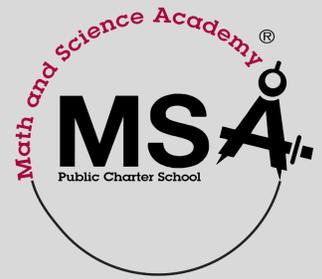


# MATH AND SCIENCE ACADEMY



## BENEFITS BEYOND SALARY

2025–2026 SCHOOL YEAR



### TIME OFF & WORK-LIFE BALANCE

- **12 days PTO annually**
- Unused PTO paid out at fiscal year end
- School Calendar Aligned with District 833

### RETIREMENT & FINANCIAL BENEFITS

- Participation in **TRA** with employer contributions at state-set rate
- Optional **403(b)** with up to **2% salary employer match**
- Competitive compensation

### CULTURE & COMMUNITY

- Positive, **student-centered workplace culture**
- Collaborative, **supportive staff environment**
- Staff appreciation & recognition throughout the year
- **Make a meaningful impact** in a growing school community

### PROFESSIONAL GROWTH

- **\$1,000 annual professional allowance**
- **\$200 annual professional reading/membership allowance**
- Coaching, mentorship & leadership opportunities

### HEALTH BENEFITS

*Rates for 2025–2026 fiscal year (subject to change)*

- Multiple medical plan options
- **Employee-only coverage:** \$0–\$29.67/month
- **Employee + Spouse:** \$489–\$598/month
- **Employee + Children:** \$252–\$315/month
- **Family:** \$573–\$697/month
- **Dental insurance fully covered for employees**
- Optional family dental and vision coverage
- **\$200 annual vision allotment**

### Staff Children May Be Eligible for Enrollment Preference

*(Effective August 1, 2024, staff scheduled to work at least 480 hours per school year may qualify for enrollment preference for their child (including foster children), based on grade-level space availability. See MN Statute 124E.11 for details.)*

### Why Now?

*With our expansion, there's never been a better time to join **Math and Science Academy**. Grow professionally, impact students in math & science and beyond, and enjoy a benefits package that truly supports your life beyond the classroom.*

**Apply Today — Join Our Growing MSA Woodbury Team!**

[www.mnmsa.org](http://www.mnmsa.org)

**Benefits based on 2025–2026 fiscal year & subject to eligibility.**